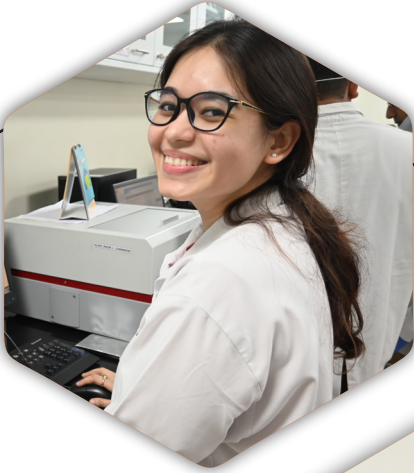


GENNOVA

Student Internship Program



Transforming
Healthcare
www.gennova.bio

At Gennova, we have developed a definition of CSR – Corporate Scientific Responsibility. We feel responsible to give back to the society in the form of skill development of our youth towards nation-building. It is the responsibility of our organization to collaborate with educational institutes and academia to bring new perspectives to problem-solving directly in support of our mission of transforming healthcare.



OBJECTIVE

“Abhyudaya” means ascendant or flourishing period; raising or opening of one’s fortunes.

Gennova sponsors the Abhyudaya Student Internship Program (SIP) that offers internships at the Gennova facility throughout the year, to attract and engage passionate students from prominent colleges pan-India and globally. The program is designed to provide best in class experiential learning that integrates the practical application of knowledge and theory learned in a classroom and skills development in a professional setting, thereby leading to the creation of a job opportunity.

An Internship program not only helps students in gaining professional know-how but also benefits us in getting fresh perspectives on academia, young students’ knowledge, and their aspirations. Developing an internship

program is an impactful strategy for creating a future talent pool for Gennova and bridging the gap between industry and academia.

Gennova places applicants based on availability and program needs and selects interns based on the best fit for 6-12 months (according to the institute’s curriculum requirements). While positions are limited, all applications are retained in an applicant pool for one year from the application submission date.

SCOPE

This Abhyudaya SIP applies to all Manufacturing, R&D and support functions of the Gennova business value chain.

For students, it applies to those of selected institutes/colleges pan-India in Phase 1 and moving to the global level in Phase 2.



WHAT THEY SAY

“I would like to thank Gennova for giving me this golden opportunity to work with organization. As a trainee it was a very good and whole new experience to work for an industry from the academic background. Industries generally do not allow students/ trainees to do the actual experiments and get hands on training. But Gennova provides hands on training with each and every instruments available in the lab that not only comes under your project but also if you wish to learn so. All the staff was very cooperative and friendly that includes the added benefit to work around such people.”

Rachana Vanjare
2016-2017

Creating a Mutually Beneficial Relationship

INTERN-BENEFITS

- Bridge the gap between industry and academia by acquiring new skills and gaining hands-on experience working with our industry experts on the ongoing projects (as a part of their final year projects of the degree courses)
- Mentoring and guidance by the best of Gennova's talent & experienced leaders; thereby developing their inherent curiosity to learn and honing their skills to face the world as they start their professional career
- Monthly stipend
- Possibility of getting a Pre-Placement Offer, followed by Final Placement Offer after clearing the whole evaluation process
- Certificate for completion of the internship
- Creating professional networks and friendships with a diverse group of students at pan-India and global level, who share their passion in biotechnology and allied educational streams

INFORMED CAREER DECISIONS

Apart from these benefits, the internship experience also helps students decide if the industry and the profession is the best career option to pursue and enhances their candidacy for higher education.

POTENTIAL INTERN ASSIGNMENTS

Examples of Intern responsibilities may include, but not be limited to, the following assignments:

- Gathering and analyzing data
- Participating in meetings, conferences, and collaborative learnings
- Assisting with ongoing research projects
- Assisting staff members with program-related tasks
- Working on communication and outreach
- Assisting with organization brand building

ELIGIBILITY CRITERIA OF STUDENTS

All students currently in Final Semester/Year of M.Sc./M.Tech. course in Biotechnology and allied educational streams, with good academic results.



WHAT THEY SAY

"The experience of working in Gennova Pharmaceuticals as an Intern or Trainee was fantastic. The Employees are passionate about research and work hard as a team. They also include you as one of them. The infrastructure is well designed and managed. Overall, it is a wonderful experience that enhances the skill set and provides a platform for future growth for interns."

Aniket Kamble
2013-2014

"During my internship at the R&D facility of Gennova, I received excellent training in molecular biology and analytical biochemistry from highly experienced scientists. The environment at Gennova is highly encouraging and very supportive of research interns. I was always provided with guidance with my projects there along with my future career plans. I was also given an opportunity to work on a collaborative project at TMC Kolkata, which was a very interesting and enriching experience for me."

Nidhi Satishkumar
2017-2018

WHAT THEY SAY

"Gennova has helped me with critical lab work. It taught me how to work in a lab, managing projects, reading literature and much more. Gennova helped me recognize my passion for research work in healthcare and gave me a strong foundation to build on."

Rashika Das
2019-2020

"Interning at Gennova had helped me to gaining new skills and shaped my career by granting the opportunity to learn more about the industry and getting connected and developing professional network. Interning exposed different aspects in my field of study and helped me to discover a career path."

Ramya Rajan
2020-2021

"Interning at Gennova Biopharmaceuticals has helped me in gaining new skill sets, research etiquettes, corporate values, build professional attitude and perform tasks with responsibilities. Apart from this my self-confidence and the curiosity to learn new concepts boosted up. I have also gained the ability of integrating theoretical knowledge with practical application and solving problems or troubleshooting when required. Participating in group discussions and learning from others at the same time. Along with my project work I have imbibed the qualities like time management, being productive and planning in advance. I got an exposure to different domains of biopharma Research and Development and a basic understanding of how a particular molecule or a product is designed, its production, formulation and commercialization. Also an understanding of how significant team work, result discussions and time management is in any given group task. All that I have gained through my internship has added value to my knowledge and will surely help me achieving my career goals."

Swati Pandit
2021-2022



29 Institutions
108 Interns
03 Countries
and growing

Gennova Biopharmaceuticals Limited, headquartered in Pune, India, is a biotechnology company dedicated to the development, production and commercialization of bio-therapeutics to address life-threatening diseases across various indications. Incorporating recombinant DNA technologies together with innovative bio-manufacturing practices, Gennova has created cost effective solutions for manufacturing and successfully commercializing bio-therapeutics across cardiovascular, neurology, nephrology and oncology markets. Gennova has developed an mRNA-based platform technology for a COVID-19 vaccine.



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